

MELANESIAN SPEARHEAD GROUP SKILLS MOVEMENT SCHEME

SCHEDULE OF OCCUPATION

THE SECRETARIAT
MELANESIAN SPEARHEAD GROUP (MSG)



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GROUPE DE FER DE LANCE MÉLANÉSIEN (GFLM)

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MELANESIAN SPEARHEAD GROUP (MSG) SKILLS MOVEMENT SCHEME

Schedule of Occupation as at 30 March 2012

1. The agreed *Schedule of Occupations* for each party to the MSG SMS is listed below on a per country basis:

FIJI				Quota: 400
Occupations	Job Codes (ISCO-08)	Minimum Qualifications	Duration	Additional Commitment
Nursing Professionals	2221	(a) Diploma or Degree in Nursing and at least 5 years post registration experience.	3 years and can be further extended for 3 years	(a) Admission will be justified by the Fiji Nursing Council.
General Medical Practitioner	2211	(a) Successful completion of a base degree MBBS or equivalent from a recognised University or Institution and at least 4 years post registration experience.	3 years and can be further extended for 3 years	(a) Admission will be justified by the Fiji Medical and Dental Council
Surveyor	2165	(a) Must be a registered surveyor with a relevant degree from a recognised institution and at least 6 years relevant experience in this particular field.	3 years and can be further extended for 3 years	(a) Registration to be done through the Department of Lands.
Urban and Regional Planner -	2164	(a) A degree in town or urban planning or equivalent from a recognised institution and at least 6 years	3 years and can be further extended for 3 years	(a) Be a registered member of a professional town or urban planning institute.

		experience in this particular field in any organisation.		
<u>Professional Engineers</u> Civil Mechanical Electrical Electronic	2142 2144 2151 2152	(a) (i) – (iv) A recognised degree in Civil, Mechanical, Electrical, Electronic, and at least 5 – 8 years relevant work experience.	3 years and can be further extended for 3 years	(i) – (iv) Corporate membership of a recognised Institution.
<u>Ship Repairers</u> i. Boat builder and repairer ii. Shipwright	399111 (PNG) 399112 (PNG)	(a) (i) and (ii) A minimum of 6 years relevant experience in this particular field.	Minimum of 1 & maximum of 3 years and can be further extended for 3 years	(a) To be assessed and certified by the competent authority. Ability to train locals in this area.
<u>Seafarers</u> i. Ship Deck crews and related workers ii. Ship's deck officers and pilots	8350 3152	(a) (i) and (ii) A minimum of 3 years experience in this particular field.	Minimum of 1 & maximum of 3 years and can be further extended for 3 years	(a) The Maritime Safety Authority of Fiji will verify the qualification.

PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
Production & Specialized Services Managers	13	Possess a Minimum Degree in any of the required fields (e.g. Agriculture; Forestry; Fisheries; Mining)	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	<i>For all the Occupations listed in PNG's schedule of offers, please consult the Department of Labour & Industrial Relations Work Permit. Guideline can be found on the following website: www.workpermit.gov.pg</i>
Production Manager in Agriculture, Forestry & Fisheries	131	Possess a Minimum Degree in any of the required fields (e.g. Agriculture; Forestry; Fisheries; Mining)	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Agriculture and Forestry Production Mangers	1311	Management or similar Degree with minimum of 3 years experience in managerial skills	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Aquaculture and Fisheries Production Manager	1312	Management or similar Degree with minimum of 3 years experience in managerial skills	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Mining Managers	1322	Management or similar Degree with minimum of 3 years experience in managerial skills	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	



PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
Construction Managers	1323	Management or similar Degree with minimum of 3 years experience in managerial skills	Minimum of 1year & maximum of 3 years, can be extended upon request by	
Hospitality Managers	14	A Degree in the fields of Tourism & Hospitality/Business management or similar Degree with more than 3 years managerial experience or diploma in same with more than 5 years experience	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Hotel and resteraunt managers	141	A Degree in the fields of Tourism & Hospitality/Business management or similar Degree with more than 3 years managerial experience or diploma in same with more than 5 years experience	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Hotel managers	1411	A Degree in the fields of Tourism & Hospitality/Business management or similar Degree with more than 3 years managerial experience or diploma in same with more than 5 years experience	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	



PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
Resteraunt Managers	1412	A Degree in the fields of Tourism & Hospitality/Business management or similar Degree with more than 3 years managerial experience or diploma in same with more than 5 years experience	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Frontline Managers	143	A Degree in the fields of Tourism & Hospitality/Business management or similar Degree with more than 3 years managerial experience or diploma in same with more than 5 years experience	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Tour Managers	143	A Degree in the fields of Tourism & Hospitality/Business management or similar Degree with more than 3 years managerial experience or diploma in same with more than 5 years experience	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Dive Managers	143	A Degree in the fields of Tourism & Hospitality/Business management or similar Degree with more than 3 years managerial experience or diploma in same with more than 5 years experience	Minimum of 1year & maximum of 3 years, can be extended upon request by employer	
Health Professionals	221			



PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
Specialist Medical Practitioners	2212	Possesses a degree MBBS and minimum of 5 years work experience	Minimum of 1 year & maximum of 3 years, can be extended upon request by employer	
Nursing Professionals	2221	Diploma in Nursing from certified/recognized Nursing college with 3 years work experience	Minimum of 1 year & maximum of 3 years, can be extended upon request by employer	
Teaching Professionals	23			
Elementary teachers	2342	Certificate in Elementary Education plus 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Primary teachers	2341			
Maths		Diploma in Primary Education requiring 3 years fulltime study, Certificate in primary teaching and one year upgrade to Diploma, a Degree in Education Administration of the equivalent of part time 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	

PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
Science		Diploma in Primary Education requiring 3 years fulltime study, Certificate in primary teaching and one year upgrade to Diploma, a Degree in Education Administration of the equivalent of part time 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
English		Diploma in Primary Education requiring 3 years fulltime study, Certificate in primary teaching and one year upgrade to Diploma, a Degree in Education Administration of the equivalent of part time 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Social Science		Diploma in Primary Education requiring 3 years fulltime study, Certificate in primary teaching and one year upgrade to Diploma, a Degree in Education Administration of the equivalent of part time 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Secondary teachers	2330			



PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
Maths		Bachelor's Degree in Education requiring 4 years full time study or a Bachelor's degree in any field and a post graduate diploma in education plus 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
English		Bachelor's Degree in Education requiring 4 years full time study or a Bachelor's degree in any field and a post graduate diploma in education plus 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Physics		Bachelor's Degree in Education requiring 4 years full time study or a Bachelor's degree in any field and a post graduate diploma in education plus 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Biology		Bachelor's Degree in Education requiring 4 years full time study or a Bachelor's degree in any field and a post graduate diploma in education plus 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Chemistry		Bachelor's Degree in Education requiring 4 years full time study or a Bachelor's degree in any field and a post graduate diploma in education plus 3 years	3 years maximum with the prospect of renewing for another 3 years	



PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
		teaching experience		
History		Bachelor's Degree in Education requiring 4 years full time study or a Bachelor's degree in any field and a post graduate diploma in education plus 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Geography		Bachelor's Degree in Education requiring 4 years full time study or a Bachelor's degree in any field and a post graduate diploma in education plus 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Economics		Bachelor's Degree in Education requiring 4 years full time study or a Bachelor's degree in any field and a post graduate diploma in education plus 3 years teaching experience	3 years maximum with the prospect of renewing for another 3 years	
Vocational Education Teaching /TVET	2320	Diploma of Vocational Education and Training or a Diploma in Tourism/Hospitality and a vocational teaching certificate plus 3 years industry experience	3 years maximum with the prospect of renewing for another 3 years	



PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
Tourism		Diploma of Vocational Education and Training or a Diploma in Tourism/Hospitality and a vocational teaching certificate plus 3 years industry experience	3 years maximum with the prospect of renewing for another 3 years	
Hospitality		Diploma of Vocational Education and Training or a Diploma in Tourism/Hospitality and a vocational teaching certificate plus 3 years industry experience	3 years maximum with the prospect of renewing for another 3 years	
Assorted Trades Specialist Teachers	2359	Diploma of Vocational Education and Training or a Diploma in Tourism/Hospitality and a vocational teaching certificate plus 3 years industry experience	3 years maximum with the prospect of renewing for another 3 years	
Science and Engineering Professionals	21			
Marine Biologists-Specialist in Ocean Floor Mining		Masters Degree in Marine Biology and a specialist in Ocean Floor/Seabed Mining	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Environmental Scientists	213, 2131, 2133	Minimum Degree in Environmental Science with 5years work experience	Minimum of 1year & maximum of 3 years with the prospect of renewing	



PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
Construction and Engineering Services	1323	Degree in Building & Construction with 5years work experience	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Building and Related Trade Workers				
Concrete workers and masons	7114	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Carpenters and Joiners	7115	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Roofers	7121	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Floor layers and floor and wall tilers	7122	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Plasterers	7123	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Glaziers	7125	Completion of 4 year apprentice training and certification by the NATTB for all	Minimum of 1year & maximum of 3 years with the prospect of	



PAPUA NEW GUINEA				QUOTA: 400
Occupations	ISCO-08 Codes	Qualification Requirements	Duration	Additional Commitments
		mentioned Trades	renewing	
Plumbers	7126	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Air conditioning and refrigeration workers	7127	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Painters and decorators	7131	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Electricians	2151	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Professional Engineers	214	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	
Electrical Mechanics and Fitters	7412	Completion of 4 year apprentice training and certification by the NATTB for all mentioned Trades	Minimum of 1year & maximum of 3 years with the prospect of renewing	



SOLOMON ISLANDS			Quota: 400	
Occupation	ISCO-08 codes	Qualifications Requirements	Duration	Additional commitments
Engineering				
<ul style="list-style-type: none"> civil engineers mechanical 	2142 2152	Graduate qualification with at least 5 years of Experience	3 years contract and can be renewed further	
Financial Professional & Services	241			
<ul style="list-style-type: none"> Accountants Financial investment advisors 	2411	Graduate qualification with at least 5 years of Experience	3 years contract and can be renewed further	
Architects & Services				
<ul style="list-style-type: none"> Architectural Supervisors 	2161	Graduate qualification with at least 5 years of Experience	3 years contract and can be renewed further	
Information & Technology				
<ul style="list-style-type: none"> IT Technicians Web & multimedia 	351 2513	Diploma minimum with 5 years of experience	3 years contract and can be renewed further	
Aviations				
<ul style="list-style-type: none"> Pilots 	3153	Licensed with flying hours	3 years contract and can be renewed further	
<ul style="list-style-type: none"> Aircraft Engineers 	7232	Graduate qualification with at least 5 years of Experience	3 years contract and can be renewed further	
Mining				
<ul style="list-style-type: none"> Mining Managers Mining Supervisors 	1322 3121	Graduate qualification with at least 5 years of Experience	3 years contract and can be renewed further	
Tourism & Hospitality				

VANUATU				
				Quota: 400
Occupations	ISCO-08 Code	Minimum Qualifications	Duration	Additional Comments
<i>Health Professional</i>	22			
<ul style="list-style-type: none"> Nursing Professionals; Midwifery professionals Veterinarians; 	2221 2222 2250	<ul style="list-style-type: none"> ✓ Bachelor degree or diplomas in Health professional; ✓ 3 years work experience in the same field; ✓ Must be registered Registered 	3 years plus renewable for a further 3 years	Nursing qualifications in Vanuatu is that after a diploma course of at least 3 years. After qualification, nurses are required to be practice under supervision for a further 2 years before they become registered nurses and can therefore practice.
<i>Health Associate Professionals</i>	32			
<ul style="list-style-type: none"> Medical and pathology laboratory technicians; Midwifery associate professionals 	3212 3222	<ul style="list-style-type: none"> ✓ Bachelor degree or diplomas in Health professional; ✓ 3 years work experience in the same field; ✓ Must be registered 	3 years plus renewable for a further 3 years	Nursing qualifications in Vanuatu is that after a diploma course of at least 3 years. After qualification, nurses are required to be practice under supervision for a further 2 years before they become registered nurses and can therefore practice.
<i>Teaching Professionals</i>	23			
<ul style="list-style-type: none"> Secondary education teachers (Science) Secondary Education teachers (other) 	2330.10 2330.90	<ul style="list-style-type: none"> ✓ Bachelors degree or diploma in the field of education ✓ 3 years work experience in the same field; 	3 years plus renewable for a further 3 years	
<ul style="list-style-type: none"> Early Childhood teachers 	2342	<ul style="list-style-type: none"> ✓ Diplomas in similar field or related professional ✓ 3 years work experience in the same field; 	3 years plus renewable for a further 3 years	
<i>Business and Administration Professionals</i>	24			
<ul style="list-style-type: none"> Financial and Investment advisors 	2412	<ul style="list-style-type: none"> ✓ Bachelor degree or diplomas in Commerce, 	3 years plus renewable for a	



		Banking 7 Financial Management ✓ 3 years work experience in the same field;	further 3 years	
<ul style="list-style-type: none"> Financial Analyst 	2413	<ul style="list-style-type: none"> ✓ Bachelor degree or diplomas in Financial Management or related professional ✓ 3 years work experience in the same field; 	3 years plus renewable for a further 3 years	
<ul style="list-style-type: none"> Finance Professionals (Banking Professionals) 	241	<ul style="list-style-type: none"> ✓ Bachelor degree or diplomas in Financial Management or related professional ✓ 3 years work experience in the same field 	3 years plus renewable for a further 3 years	
<i>Legal, social and cultural professionals</i>	26			
<ul style="list-style-type: none"> Visual artists Creative and performing artist not elsewhere specified 	2651 2659	<ul style="list-style-type: none"> ✓ Diplomas in similar field or related professional ✓ 3 years work experience in the same field; ✓ Same for other occupations listed under here 	3 years plus renewable for a further 3 years Same for other occupations listed under here	
<i>Legal, social, cultural and associate professionals</i>	34			
<ul style="list-style-type: none"> Social work associate professionals Religious associate professional Athletes and sports players Sport coaches; instructors and officials 	3412 3413 3421 3422	<ul style="list-style-type: none"> ✓ Diplomas in similar field or related professional ✓ 3 years work experience in the same field; ✓ Same for other occupations listed under here 	3 years plus renewable for a further 3 years Same for other occupations listed under here	Recognize and safeguard all national laws protecting Vanuatu IPR
<i>Science and Engineering Associate professionals</i>	31			
<ul style="list-style-type: none"> Chemical and physical science technicians; 	3111	<ul style="list-style-type: none"> ✓ Bachelor degree or diplomas in 	3 years plus renewable for a	



• Civil engineering technicians;	3112	Science and engineering field professional;	further 3 years	
• Electronic engineering technicians	3114	✓ 3 years work experience in the same field;	Same for other occupations listed under here	
• Chemical engineering technicians	3116			
• Mining and metallurgical technicians	3117	✓ Same for other occupations listed under here		
• Incinerator and water treatment plant operators	3132			